

PROVINCIAL COUNCIL MEETING  
OCTOBER 22, 2018  
HOLIDAY INN, MARTINSBURG, WV

9:30 - Morning Prayer was held in the meeting room. Joyce Haines led us in prayer

9:53 - The Rt. Rev. Mike Klusmeyer, Bishop of the Diocese of West Virginia and President of the Council gave his greetings and opening remarks. He introduced the Executive Committee. They are, Scott Norris, Russ Randle, Nathaniel Pierce, Karen Stewart, Bob Kilp, Pam Cochrane, Bishop Mike, and Eddie Vance. Everyone on the council holds the Province highly, and they have been diligent in keeping up with our meetings scheduled.

Present were:

**Executive Committee:**

President – Rt. Rev. Mike Klusmeyer\*  
Vice President – Rev. Nathaniel Pierce\*  
Treasurer – Mrs. Judith Gregory\*  
Coordinator – Dr. Pamela DH Cochran\*  
Secretary – Mr. Robert L. Kilp\*

**Executive Council Reps.:**

Mr. Russ Randle\*  
Rev. Patty Downing\*

**Diocesan Reps:**

Mr. Jack Barrow – SW VA\*  
Col. Jean D. Reed – VA\*  
Rev. Sheila Brigid Sharpe – DE\*  
Rev. Scott Slater – MD\*  
Mr. Phil Steptoe – WV\*  
Mr. Eddie Vance – EAST\*  
(At-Large member of Executive  
Committee)  
Ms. Lisa Brown – PITT\*  
Ms. Barbara Miles – WASH\*  
Rev. Howell (Howie) Sasser – CPA\*  
Christopher Hart - PA\*

**Guests:**

Ms. Ellyn Crawford – VA\*

**Ministries Coordinators:**

Mrs. Joyce Haines – SVA \* UTO  
Ms. Nancy Travis Bolden – Anti-Racism\*  
Rev. Linda Watkins – Justice and Peace\*  
Rev. Maria Tjeltveit – Ecumenical Affairs\*  
The Rt. Rev Joseph Garang Atem Zorial  
Diocese of Renk in South Sudan  
Rev. Dina Van Klaveren- Opioid Task  
Force  
Ms. Sharon Logsdon – PIII Health  
Ministry Coordinator

Participants introduced themselves, and the Acceptance of Meeting Norms and Agenda were reviewed by Bob Kilp. Begin on time, one at a time speaking, concentrate on hearing skills and active listening, make eye statements, respect others' opinions, express your discomfort in a timely manner, and please silence all your electronic devices.

Bishop Klusmeyer presented the agenda and asked if there were any recommended changes. Hearing none, he asked for a motion to accept the agenda as presented. It was so moved, and seconded. The motion carried.

Review of 2017 Minutes. The motion was made by Nathaniel Pierce to approve the minutes. Seconded by Russ Randle. The minutes were approved as submitted.

Bishop Mike explained the method of stringing tennis racquets, and the changes made by Wilson Sports, making stringing them different. He strung racquets for Wilson Sporting Goods through High School. He earned money for college. He talked about how the game of tennis changed, and how he was not able to adapt to the changes in the game. Rules changed, the game changed, etc. It was difficult to adapt to the changes in the game. Church is changing in the same way, and we need to adapt. Province III is changing, and we've been very good at adapting to the changes. Thanks to Pam, our coordinator, we have had more meetings, phone conferences, etc. Bishop Mike told a

story about committee meetings not happening, so he had them meet on a schedule he created. After a while, the meetings continued, and it all got better. We've been meeting a lot in PIII, and we are getting things done. Let's talk about what we have been doing. Let's share all the resources we have. We should cross diocesan boundaries to do it if necessary. He spoke of the Roman Catholic abuse crisis. His counterpart, the Catholic Bishop in WV that resigned after 20 years here, and was kicked out of WV by Pope, immediately. So, we need to do more Title IV training. How does PIII fund ministries? Priorities will be changing, Title IV, Opioid, etc. Thank you for your time, your passion for the Episcopal Church, and your commitment to Province III. This isn't our mothers and our fathers' church. We are changing. Let's be creative, have some fun, and be a church in the 21<sup>st</sup> century. We don't know what it will look like, but let's have some fun making it work. Pam has been tremendous for us, and getting us organized. Meetings can help us get re-energized.

2018 Budget Approval – Judi Gregory. 2018 Budget was never approved. It needs to be approved. Patti Downing moved to approve the budget, and Russ Randle seconded it. The motion carried.

Judi then gave us the numbers year-to-date through 9-30-2018. By the end of the year, we'll have everyone's apportionment. Miscellaneous Income is actually funding a deficit budget, using cash to balance the deficit budget from the surplus. The new apportionment numbers for 2019, should take care of the deficit budget in the future. Judi will push all the information out in January, so everyone knows where we stand in our budget. We should have been audited each year, and we haven't been audited since 2015. We will get the auditing caught up, and will continue, going forward. Judi will also be looking at how payroll is happening, and how it will be processed for 2019. There was a motion and second to accept this report. The motion carried.

The numbers are what gets us where we need to go. Importantly, it's the work we do, more so than the numbers. We need to set some norms, distributions from investments, Cost of Living figures have been put into the budget, etc....The coordinator should be receiving benefits from the Lay Benefits Plan. Consistency from last year was that Pam did a lot of work. New initiatives, new communications platform, the upcoming youth pilgrimage, some ecumenical work with other denominations, etc. Additional Title IV training opportunities. These are some of the things that will be in the new budget. Place holders have been put into the budget. There will be new activities. Proposed deficit of \$60,470. Beginning of 2019 cash reserves will be around \$74,000. If you utilize \$60,500 of it, we will have roughly \$15,500 going into 2020. This is where the apportionments from the dioceses will be important.

Nathaniel passed out page 4 of what Judi was referring to. This is a parochial report. Prov. III proposed using line 1d. DFMS uses the bottom line to begin the calculation that each diocese needs to pay. No other provinces use line 1d. He recommends shifting to the bottom line, like DFMS uses, so that it is fair to dioceses, paying to PIII. Currently, our system is unfair.

DFMS applies a discount of \$140,000, then, applies the 15% to the balance. We have easy access to the net amount of diocesan income in PIII. The projected numbers using .0035 would be what balances the budget. We need to notify the dioceses now, that by 2019 we will be using .0035, so they are prepared to pay the full asking. We need to know exactly what we are spending money on,

so it can be sold to the dioceses. Otherwise they won't want to pay the money. If the programs are there, you will be able to get support.

Pam explained the budget items that show the most amounts based on new ways of collecting registrations. Many of the registrations did not cover the costs of the events. We need a way to tell the story, so that dioceses understand why we need to change the way we charge the apportionment. We went by the way of using the reserves because the dioceses were providing the funds. Now, as we have been doing things by spending down the reserves, we need to change the method of increasing the apportionment, and that is what needs to be shown to the dioceses to justify why the apportionments will be increased.

12:00 - We adjourned for lunch. Rev. Scott Slater led us in prayer. The Rt. Rev. Joseph Garang Atem Zorial joined us after lunch to speak to us. He described life in war torn areas of South Sudan, and as Bishop of the Diocese of Renk. He said that prayers from our dioceses are what helps them to survive, and his people pray for us, also.

We went back to discussion on the proposed 2019 budget. Going back to the apportionment portion of the budget, the question was asked as to how much were each of the dioceses paying for their apportionment prior to being reduced, due to the surplus budget? Nathaniel explained that things are shifting, such as coordinator going from half-time salary to three-quarter time salary. It is hard to determine.

There was a question about the Anti-Racism budget, and what they do with the money. "Training" was the answer. They are planning on holding a provincial event. They held two white privilege programs. They brought in a speaker for an all day seminar. They also provided a subsidy to help pay for all that. They pay for trainers to travel to other dioceses to give the training. They may not use all the budgeted money this year.

There is a motion to use the adjusted bottom line (bottom line minus the discount) vs. using 1d. The motion had a second, and the motion carried.

We voted first on what the apportionment rate would be for 2019. There was a motion to use .003 as the number for 2019. It was seconded. There was discussion. At that point, there was an amendment to the original motion, to use .0025. The amendment passed. We then voted on the original motion, which again, passed. The apportionment for the 2019 budget that we will use, will be the .0025 rate.

There was then a motion to accept the 2019 proposed budget. It was seconded, and the motion carried.

There was a motion to use an apportionment rate of .0035 as the number in the proposed 2020 budget, to be approved by the Synod in 2019. The motion was seconded, and the motion carried.

We then began review of the proposed changes to the Ordinances of the Third Province. There were some questions, that will be sent to Nathaniel to clarify in the proposed changes prior to going before the Synod for approval.

Dina van Klaveren spoke of the Opioid Task Force. There is a lot of work going on. They've gone over three meetings, talking about it being a health issue vs. a criminal issue. They can provide local convocations links to sites that are not predatory in nature toward these issues. Carl Colder, retired DEA agent, has been helping. And, he has agreed to work with Dina to co-chair the task force. He attends Good Shepherd in Burke, VA. Carl will train people so those in a parish level, can know what to do if a neighbor or friend is having opioid problems.

Lisa Brown commented that we need to help children growing up in a home of addicted parent. There will be a special camp in August 2019. We will welcome up to 70 children who lost a parent to addiction, incarceration, etc. at Claggett to create a space to these children that can really be a model for a camp to help this type of children. This will not use Provincial funds. Spirit Works is starting up in Warrington. Partnered with Maria Perez in the Diocese of Delaware, who spent her life in addiction. They've begun work with a harm reduction site (where syringe exchange takes place). The effort in the year to come is to get out there and learn on-site.

State level does not know how to be in touch with faith leaders in the local level. Russ asked if there could be information distributed, so we can see what all these things are doing. Dina will put it into some format, be it print, video, pictures, etc.

(Hidden in plain sight teen bedroom demonstration)

<https://www.youtube.com/watch?v=YsWlyn05VRg>

Questions for coordinators of the reports sent out earlier.

Linda Watkins of the Diocese of Central Pennsylvania – Peace and justice coordinator – spends most of her time on the Opioid work. She went to a workshop in the Diocese of Pittsburgh. They have some very good resources there. She's involved in diocesan peace and reconciliation work. PA dioceses have access to widow's court, which has a grant program that helps to fund these trainings. Care creation – The Diocese of Central Pennsylvania (CPA) has just voted to get something going, and the Province should also try to get something going in this area.

Patty Downing spoke about Executive Council, passed a budget. Next meeting is in February in Oklahoma City, and then one in the Maritime Institute in Baltimore.

Russ Randle moved to adjourn, closing with prayer. The meeting was adjourned at 3:15 pm. We then had a closing prayer from Rev. Howie Sasser.

Respectfully submitted;

Robert L. Kilp – Province III Secretary